

SCC

NEWS

PRESIDENT'S REPORT TO FACULTY AND STAFF

CLASSIFICATION STUDY CHANGES ARE HERE

Some have new job titles beginning July 1

The Classification and Compensation study done by the Mercer Group has been completed.

By July 1, the classification portion of the study will be implemented here at Somerset Community College. This will result in new job titles for some people.

The job titles and the compensation bands were delivered to me on Monday, June 16. I have distributed them to the various department heads and you should be seeing those very shortly, if you haven't already.

The Mercer study also made recommendations concerning pay levels for the various jobs here at the College. These are very difficult economic times and we shouldn't expect to see these compensation goals put into effect right away. The compensation recommendations are a roadmap for the future. It may take some time to bring compensation levels to those recommended by the Mercer Group.

As you know Mercer reviewed each job analysis questionnaire and compared them with positions of a similar nature at other colleges in the region.

If for some reason you do not agree with your classification, you have the right to appeal it. You must do this



Jean Bowdan Retires

Jean Bowdan (right), who has taught chemistry at Somerset Community College since 1989, announced her retirement recently. Sharon Whitehead (left) gave Bowdan a hug during a reception in her honor on the SCC Somerset North Campus.

Jean Bowdan retires after 13-year career as teacher

On Friday, May 2, Somerset Community College hosted a retirement party for Assistant Professor of Chemistry Jean Bowdan. Bowdan taught at SCC for 13 years.

Jean told me that it really hadn't sunken in yet. She still had tests and grades to give when I talked to her. I think she'll really feel it next fall when she doesn't have to get up and go to work.

Jean was chosen by the Somerset/Pulaski County Chamber of

Commerce as the college "Teacher of the year."

Jean lives near Nicholasville. I know she is looking forward to not having to commute everyday.

I want you to know that Jean said she has always gotten good cooperation from the faculty here at SCC.

Jean and her husband, Melvin, plan to travel. Melvin, who is from California, while Jean is from Norfolk, Virginia.

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Jean is looking forward to being able to spend time with her three grandchildren. She said that she has enjoyed her time at Somerset Community College.

Her fondest memories of teaching at SCC are her students. Jean recalled with pride that some of her students have gone on to teach others in fields like organic chemistry and that's her area, so she's proud of that. She corresponds regularly with a student who is a chemistry teacher at Antioch College in Ohio. Jean is also proud that two of her students went on to be medical doctors.

Jean said we have one former student who has already been accepted to medical school and another going to dental school. She also has four former students currently in the pharmacy schools at UK, Sanford and Mercer.

She said she is going to miss the interaction with students the most, but she said she won't miss grading papers.

In addition to her teaching duties, Jean was the coordinator of the Science Olympiad at SCC for five years and she inherited the planning for Black History Month activities from her friend and colleague, Sharon Rogers.

She is looking forward to being able to spend time with her three grandchildren and her 89-year-old mother. She told me it will be nice to have to time to be with them, as much time as she wants.

We're going to miss Jean around here. She's a wonderful teacher. I'm going to miss her as a colleague, of course, but, I think, I'm going to miss her wonderful smile and cheerful outlook most of all.

Tidbits

In May, Somerset Community College awarded 429 degrees, diplomas or certificates to 358 students. Those students represented 20 Kentucky counties and three states.



Practical Nursing Professor Kippe Burnett-Brown (right) accepts the congratulations of Dr. Mike McCall, KCTCS president, upon completion of the 2003 KCTCS President's Leadership Seminar.



Associate Economics Professor Chris Phillips (right) accepts the congratulations of Dr. Mike McCall, the president of KCTCS, upon successful completion of the 2003 KCTCS President's Leadership Seminar

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by June 30, 2003.

For example, your job duties may have changed since the job questionnaire was completed. If you wish to appeal your classification, you can obtain a form from human resources which needs to be completed and re-

turned to them by June 30.

Upon completion of the review, you will be notified in writing of the decision. This will occur by July 31, 2003.

You can look over the various job descriptions by going to <http://www.kctcs.edu/employee/hr/index.htm>.



Turner is elected to represent the SCC staff on the board of directors

Pam Turner was elected by her fellow staff members to represent them on the Somerset Community College Board of Directors. Her three-year term begins on August 1, 2003.

Turner has been employed at SCC since 1998. She is a payroll coordinator.

Turner is married to UK Agriculture Extension Agent Keenan Turner. The couple have five children and three grandchildren. Turner is from Woodstock. She attended Pulaski County High School and SCC.

Turner will replace Pat McCoy as the staff representative on the SCC board of directors. The board includes a member of the SCC faculty, an SCC student and a member of the SCC staff, in addition to those community members appointed by the governor.

Tidbits

Richard Krause, a member of the SCC Humanities Department has published his first book. The collection of short stories is entitled Studies in Insignificance. It's available at Bookland in the Somerset Mall.

Todd Duncan nominated to KY Civil Rights Hall of Fame

Many of you are aware that Somerset Community College, in partnership with The Center for Rural Development, have been working to obtain recognition for one of Somerset's great native sons, Todd Duncan.

Some of you may not know that Dr. McCall and I wrote letters nominating Mr. Duncan for this honor.

Duncan was a civil rights pioneer who achieved much through his courage in the 1930s. Of course, you know that this was 30 years ahead of the movement that would eventually end segregation.

The Kentucky Civil Rights Commission has announced that Mr. Duncan's nomination to the Kentucky Civil Rights Hall of Fame has been accepted.

Some 45 Kentuckians have been nominated for this honor and those who will be inducted this year will be announced in Louisville on July 29.

Mr. Duncan was also an international star on Broadway and in opera. He was the first black man to sing with an all-white opera company and he was also the first to sing a major role with a formerly segregated company.

While we hope that Mr. Duncan will be inducted into the Kentucky Civil Rights Hall of Fame, it may not happen this year. But I am confident it will happen eventually.

I think we can all be proud that our school has contributed to the effort to honor this fine person.



Joelyn Prather elected to represent faculty on SCC Board of Directors

Joelyn Prather was elected by her fellow faculty members to serve on the SCC Board of Directors. For the past two years Prather has been teaching remediation classes in writing, reading and math on the SCC Somerset Campus South.

In addition to her new duties on the SCC Board of Directors, Prather is the secretary of the technical faculty, serves on the technical faculty rules committee and is the academic affairs representative to the technical faculty council. Previously, she served as a citizen representative on the SCC Board of Directors.

Prather has two sons: Jay and Joel. She is a member and deacon at First Christian Church in Somerset.

Prather graduated from the University of Kentucky with a degree in special education.

Tidbits

Two of our students were selected for the KCTCS All-Academic Team. Somerset's Manuela Davis majors in English. Science Hill's Rebecca Thurman majors in accounting



Joelyn Prather was the winner of the SCC Lion's Club Easter Basket. The Lion's Club raised \$400 to go toward providing eyeglasses or eye examinations to needy students who attend SCC. Shown here with Prather is SCC Lion's Club President Roger Hollars

Know somebody who wants to go to College? Try EOC!

Free help choosing a college program, getting enrolled and finding money to pay for it.

According to Larry Chaney, the assistant director of the new Somerset Community College Educational Opportunity Center (EOC), there are a lot of adults in South Central Kentucky who would like to get into college. The problem is they don't know how to do it and might be afraid to ask.

"That's exactly why we have an Educational Opportunity Center," Chaney said. "We have workers who are assigned to 13 counties in our region. Their job is to help adults get a college education."

The EOC Program, which is funded through the U.S. Department of Education's TRIO grant program, has two purposes: to give adults the information they need to get enrolled in college and to help them obtain whatever financial aid they are entitled to receive to pay for college. The staff in the EOC program can also help an adult choose a program to study in college.

Chaney added that the EOC Program not only provides help for those who want to attend Somerset Community College, but help for any adult who wants to attend any post-secondary institution.

Counties served by the EOC Program are Adair, Casey, Clinton, Cumberland, Jackson, Laurel, Lincoln, McCreary, Pulaski, Rockcastle, Russell, Wayne and Whitley. A person must be over 18-years-old or attending a high school not served by Talent Search. They must reside in one of the counties mentioned above. They must be potential first-generation college students (neither parent has earned a bachelor's degree). Low-income people qualify, as do veterans. A person must be a citizen or permanent resident of the U.S.

Congressman Rogers gets funds to build a bridge between SCC North and South

Congressman Hal Rogers announced that the U.S. Department of Transportation (DOT) has released \$1.2 million in funding to build a pedestrian overpass to connect the Somerset Community College Somerset North Campus and the SCC Somerset South Campus.

"This project is part of our ongoing effort to make Pulaski County a better place to live, learn, and visit," Rogers told me. "The construction of a pedestrian overpass between the two SCC sites will make it easier and safer for students and staff to travel between those campuses. I am glad this funding is now on the way home."

Congressman Rogers secured funding for this project in his role as chairman of the House Transportation Appropriations Subcommittee.

As Tim Zimmerman told the press, "Somerset Community College, as always, is appreciative of Congressman Hal Rogers' support of higher education in general and SCC in particular. This pedestrian bridge will make it possible for our students to get from classes on the SCC Somerset Campus North to classes on the SCC Somerset Campus South without having to enter the busy traffic on Monticello Street. Thanks to Congressman Rogers, this bridge will tie the two campuses together as never before and it will help us as we continue our efforts to become one comprehensive community and technical college."

Tidbits

One Hundred and Fifty-Four Somerset Community College students were inducted into Omicron Zeta, the SCC chapter of the national two-year college honor society, Phi Theta Kappa.