



**2008 Fact Book  
Employee Information**

(Data are from the Fall 2007 semester unless otherwise indicated)

**Employees by Primary Function**

<i>Function</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Primarily instruction	150	178	328
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	13	0	13
Other professionals (support/service)	60	10	70
Technical and paraprofessionals	5	4	9
Clerical and secretarial	61	48	109
Skilled crafts	0	0	0
Service/Maintenance	33	0	33
Total	322	240	562

**Employees by Ethnic Group**

<i>Ethnic Group</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Nonresident Alien	1	0	1
Black, non-Hispanic	6	2	8
American Indian/Alaska Native	0	1	1
Asian/Pacific Islander	4	0	4
Hispanic	2	1	3
White, non-Hispanic	309	236	545
Race/ethnicity unknown	0	0	0
Total	322	240	562

**Employees by Gender**

<i>Gender</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Men	148	110	258
Women	174	130	304
Total	322	240	562

### Staff by Ethnic Group

<i>Ethnic Group</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Nonresident Alien	0	0	0
Black, non-Hispanic	4	0	4
American Indian/Alaska Native	0	1	1
Asian/Pacific Islander	1	0	1
Hispanic	1	1	2
White, non-Hispanic	166	60	226
Race/ethnicity unknown	0	0	0
Total	172	62	234

### Staff by Gender

<i>Gender</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Men	65	20	85
Women	107	42	149
Total	172	62	234

### Faculty by Ethnic Group

<i>Ethnic Group</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Nonresident Alien	1	0	1
Black, non-Hispanic	2	2	4
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	3	0	3
Hispanic	1	0	1
White, non-Hispanic	143	176	319
Race/ethnicity unknown	0	0	0
Total	150	178	328

### Faculty by Gender

<i>Gender</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Men	83	90	173
Women	67	88	155
Total	150	178	328

### Full-time Faculty by Rank and Ethnic Group

<i>Ethnic Group</i>	<i>Professors</i>	<i>Associate Professors</i>	<i>Assistant Professors</i>	<i>Instructors</i>	<i>Lecturers</i>	<i>Other Faculty</i>	<i>Total</i>
Nonresident Alien	0	0	1	0	0	0	1
Black, non-Hispanic	1	0	0	1	0	0	2
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	1	0	2	0	0	0	3
Hispanic	0	0	1	0	0	0	1
White, non-Hispanic	53	34	35	21	0	0	143
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total</b>	<b>55</b>	<b>34</b>	<b>39</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>150</b>

### Full-time Faculty by Rank and Gender

<i>Gender</i>	<i>Professors</i>	<i>Associate Professors</i>	<i>Assistant Professors</i>	<i>Instructors</i>	<i>Lecturers</i>	<i>Other Faculty</i>	<i>Total</i>
Men	19	24	25	15	0	0	83
Women	36	10	14	7	0	0	67
<b>Total</b>	<b>55</b>	<b>34</b>	<b>39</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>150</b>

### Average Full-time Faculty Salaries Equated to Nine Month Contracts

<i>Institution</i>	<i>All Ranks</i>	<i>Professor</i>	<i>Associate Professor</i>	<i>Assistant Professor</i>	<i>Instructor</i>
KCTCS (excluding SCC)	\$48,486	\$59,772	\$48,937	\$41,931	\$37,627
Somerset Community College (SCC)	\$48,963	\$58,920	\$48,708	\$42,517	\$35,889