

Somerset Community College

2004-2005 Annual College Planning Initiatives: Assessment

<u>Priority</u>	<u>Initiative</u>	<u>Performance Indicator</u>	<u>Assessment</u>
<u>PI-1</u>	<u>Improved Campus Climate</u>		<u>Not Met</u>
	80% of SCC employees will agree their job related morale is high as indicated on a Spring 2005 Campus Climate Survey.	Campus Climate Survey*	An average of 77.1% of employees selected "Strongly Agree" or "Agree" to the morale related questions on the Spring Campus Climate Survey.
<u>PI-2</u>	<u>Equitable Workload</u>		<u>Not Met</u>
	80% of SCC employees will agree that the role of individual employees is clearly defined and their workload is equitable.	Campus Climate Survey*	70.1% of employees selected "Strongly Agree" or "Agree" to the workload question on the Spring Campus Climate Survey.
<u>PI-3</u>	<u>Quality Assessment Plan</u>		<u>Not Met</u>
	100% of all educational programs will gather data to assess student learning, revise as data indicate, and implement a QAP by June 2005.	QEP Report	Approximately 50% of all educational programs met the goal.
<u>PI-4</u>	<u>PD Training</u>		<u>Not Met</u>
	80% of SCC employees will participate in a college approved training series directed at improving student learning outcomes by June 2005.	Professional Development Registration Reports	A training series directed at improving student learning outcomes was not developed.
<u>PI-5</u>	<u>Improved Campus Communication</u>		<u>Not Met</u>
	80% of SCC employees will agree that they are satisfied with faculty and staff internal communication as indicated on a Spring 2005 Campus Climate Survey.	Campus Climate Survey*	An average of 72% of all employees selected "Strongly Agree" or "Agree" to the two communication questions on the Spring Campus Climate Survey.
<u>PI-6</u>	<u>Retention</u>		<u>Met</u>
	SCC will increase one-year retention by 2.5% based upon the Student Success Plan by July 2005.	Retention Rate Report	Fall 2002 to Fall 2003 retention was 41.3%. Fall 2003 to Fall 2004 retention was 51.8%. Retention increased by 25.4%
<u>PI-7</u>	<u>Enrollment Growth</u>		<u>Not Met</u>
	SCC will increase enrollment by 2% or meet the system goal for the 2004-2005 academic year.	Enrollment Report	SCC increased fall to fall enrollment by 1.7%
<u>PI-8</u>	<u>Student Success Rate</u>		<u>Not Met</u>
	SCC credential-seeking students will graduate/complete their program at a rate equal to the 2003-2004 academic year for the 2004-2005 academic year.	IPEDES Graduation Rate Report	The 2001 cohort graduation rate was 22%. The 2002 cohort graduation rate was 21.4%. The graduation rate declined 2.7%
<u>PI-9</u>	<u>Increased Scholarships</u>		<u>Not Met</u>
	SCC will increase scholarship funding by 10% for the 2004-2005 academic year.	Scholarship Funding Report	2003-2004 scholarship funding was \$101,049. 2004-2005 scholarship funding was \$111,036. Scholarship funding increased 9.9%
<u>PI-10</u>	<u>Flexible Scheduling</u>		<u>Not Met</u>
	SCC will increase the number of credit and non-credit course offerings through flexible scheduling by 5% during the 2004-2005 academic year.	SCC Course Bulletin	SCC increased the number of credit and non-credit course offerings by a total of 4.8%
<u>PI-11</u>	<u>Survey Participation</u>		<u>Not Met</u>
	All college surveys will receive a minimum of 50% response rate from faculty, staff, and administration (each area).	College Surveys	The Fall Campus Climate Survey response rate was 42% (23.9% Faculty, 38.7% Staff and 100% Administration). The Spring Campus Climate Survey response rate was 31% (39.8% Faculty, 59.8% Staff, and 100% Administration).

* Does not include "Not Applicable" or No Response