



**2004 Fact Book  
Employee Information**

(Data are from the Fall 2003 semester unless otherwise indicated)

**Employees by Primary Function**

<i>Function</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Primarily instruction	137	186	323
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	12	0	12
Other professionals (support/service)	52	8	60
Technical and paraprofessionals	0	4	4
Clerical and secretarial	51	54	105
Skilled crafts	0	0	0
Service/Maintenance	23	3	26
Total	275	255	530

**Employees by Ethnic Group**

<i>Ethnic Group</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Nonresident Alien	0	0	0
Black, non-Hispanic	2	4	6
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	2	2	4
Hispanic	0	0	0
White, non-Hispanic	271	249	520
Race/ethnicity unknown	0	0	0
Total	275	255	530

**Employees by Gender**

<i>Gender</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Men	133	122	255
Women	142	133	275
Total	275	255	530

### Staff by Ethnic Group

<i>Ethnic Group</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Nonresident Alien	0	0	0
Black, non-Hispanic	1	2	3
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	1	1
Hispanic	0	0	0
White, non-Hispanic	137	66	203
Race/ethnicity unknown	0	0	0
<b>Total</b>	<b>138</b>	<b>69</b>	<b>207</b>

### Staff by Gender

<i>Gender</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Men	54	24	78
Women	84	45	129
<b>Total</b>	<b>138</b>	<b>69</b>	<b>207</b>

### Faculty by Ethnic Group

<i>Ethnic Group</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Nonresident Alien	0	0	0
Black, non-Hispanic	1	2	3
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	2	1	3
Hispanic	0	0	0
White, non-Hispanic	134	183	317
Race/ethnicity unknown	0	0	0
<b>Total</b>	<b>137</b>	<b>186</b>	<b>323</b>

### Faculty by Gender

<i>Gender</i>	<i>Full-time</i>	<i>Part-time</i>	<i>Total</i>
Men	79	98	177
Women	58	88	146
<b>Total</b>	<b>137</b>	<b>186</b>	<b>323</b>

### Full-time Faculty by Rank and Ethnic Group

<i>Ethnic Group</i>	<i>Professors</i>	<i>Associate Professors</i>	<i>Assistant Professors</i>	<i>Instructors</i>	<i>Lecturers</i>	<i>Other Faculty</i>	<i>Total</i>
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	1	0	0	0	0	0	1
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	2	0	0	0	0	0	2
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	46	38	26	24	0	0	134
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total</b>	<b>49</b>	<b>38</b>	<b>26</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>137</b>

### Full-time Faculty by Rank and Gender

<i>Gender</i>	<i>Professors</i>	<i>Associate Professors</i>	<i>Assistant Professors</i>	<i>Instructors</i>	<i>Lecturers</i>	<i>Other Faculty</i>	<i>Total</i>
Men	21	22	19	17	0	0	79
Women	28	16	7	7	0	0	58
<b>Total</b>	<b>49</b>	<b>38</b>	<b>26</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>137</b>

### Highest Post-Secondary Credential Attained by Full-time Faculty (April 2004 data)

<i>Credential</i>	<i>Number</i>
AA	3
AAS	14
AAT	1
AS	2
BA	4
BA (2)	1
BBA	1
BHS	1
BS	15
BSE	1
BSN	4
BSOE	1
DDS	1

Diploma	1
EdD	1
MA	21
MA/MS	1
MAEd	6
MBA	5
MFA	2
MLS	2
MS	29
MSLS	1
MSN	11
Non-Degree	2
PhD	7

**Source of Highest Post-Secondary Credential Attained by Full-time Faculty  
(April 2004 data)**

<i>Institution</i>	<i>Number</i>
Auburn University	1
Austin Peay State University	1
Ball State University	1
Baptist Voice Bible College	1
Bellarmino College	2
Bennington College	1
Berea College	1
California College of Health Services	1
California State University, Los Angeles	1
Campbellsville Junior College	1
Capitol College	1
Eastern Kentucky University	39
Fort Hays State University	1
Indiana State University	2
Indiana University	1
Laurel Technical College	2
Lexington Community College	1
Louisiana State University	1
Marshall University	1
Marymount University	1
Memphis State University	1
Miami University	1
Middle Tennessee State University	1
Murray State University	1
National Radio Institute, Air Conditioning and Refrigeration	1
Ohio State University	2
Pittsburg State University	1
San Diego State	1

Somerset Technical College	10
Somerset Technical College/Somerset Com. C.	2
Southwest Missouri State University	1
Stetson University	1
University of Alabama - Birmingham	1
University of Georgia	1
University of Illinois	1
University of Kansas	1
University of Kansas City	1
University of Kentucky	26
University of Louisville	1
University of Maryland	1
University of Missouri	1
University of North Carolina-Chapel Hill	1
University of Portland	1
University of Tennessee	4
University of Texas at Arlington	2
University of West Florida	1
University of Wyoming	2
Wayland Baptist University	1
Western Kentucky University	6

**Average Full-time Faculty Salaries by Rank and Gender**

<i>Contract</i>	<i>Gender</i>	<i>Professor</i>	<i>Associate Professor</i>	<i>Assistant Professor</i>	<i>Instructor</i>
9/10 Month	Men	55,417	44,609	38,460	34,809
	Women	52,148	41,687	37,743	33,828
11/12 Month	Men	57,576	34,845	67,785	48,804
	Women	66,337	49,260	-	-