

Somerset Community College

2003-2004 Annual College Planning Initiatives: Assessment

<u>Priority</u>	<u>Initiative</u>	<u>Performance Indicator</u>	<u>Assessment</u>
PI-1	<u>Equitable Workload Policy</u> 80% of SCC faculty will agree that the college has implemented an equitable workload policy by June 2004.	Campus Climate Survey	73% (excluding "Not Applicable" and No Response) of faculty "Strongly Agree" or "Agree" that "SCC has made progress in establishing an equitable faculty workload policy."
PI-2	<u>Quality Assessment Plan</u> 100% of all educational programs will implement a Quality Assessment Plan for Student Outcomes by June 2004.	QEP Report	Outcome not met. Program reviews for each program are underway, but none have been completed at this time.
PI-3	<u>Improved Campus Climate</u> 80% of SCC employees will agree they are satisfied with faculty and staff morale as indicated on a Spring 2004 Campus Climate Survey.	Campus Climate Survey	An average of 78% of SCC employees had a favorable response to morale-related questions.
PI-4	<u>Enrollment Growth</u> SCC will increase enrollment by 2% for the 2003-2004 academic year.	Enrollment Report	SCC increased enrollment (unduplicated headcount) by 13.2%.
PI-5	<u>Flexible Scheduling</u> SCC will increase the number of credit and non-credit course offerings through flexible scheduling by 5% during the 2003-2004 academic year.	SCC Course Bulletin	The number of credit and non-credit course offerings increased 12.84% from academic year 2002-2003 to academic year 2003-2004.
PI-6	<u>Retention</u> SCC will increase one-year retention by 10% based upon the Student Success Plan by July 2004.	Retention Rate Report	Retention (degree-seeking students excluding graduates) increased by 10.1% from Fall 2002 to Fall 2003 and by 11.6% from Spring 2003 to spring 2004.
PI-7	<u>Increased Scholarships</u> SCC will increase scholarship funding by 10% for the 2003-2004 academic year.	Scholarship Fund Report	Scholarship funding increased by 9.8%.
PI-8	<u>Student Success Rate</u> SCC credential-seeking students will graduate/complete their program at a rate 5% higher than for the previous academic year by June 2004.	IPEDS Graduation Rate Report	SCC credential-seeking students completed their program at a rate 29.3% higher than for the previous academic year.
PI-9	<u>Improved Campus Communication</u> 80% of SCC employees will agree that they are satisfied with faculty and staff internal communications as indicated on a Spring 2004 Campus Climate Survey.	Climate Survey	An average of 83% of SCC employees responded favorably to communication-related questions.
PI-10	<u>Survey Participation</u> All college surveys will receive a minimum of 50% response rate from faculty, staff, and administration (each area).	College Surveys	24.8%, 34.9%, and 100% of faculty, staff, and administration, respectively, responded to the Campus Climate Survey; 24.1% and 32.8% of faculty and staff, respectively, responded to the Campus Parking Survey